Course Title

Employment Law in the United Kingdom.
A Comparative Analysis with Italy

Period:
data: 6th September 2013
5 hours
Venue: Room n. 7 S. Agostino

Lecturer:
Name and surname: Pierre de Gioia-Carabellese – Senior Lecturer (Professore Associato) in Business Law
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Required reading:
Eg
R Kidner, Blackstone’s Statutes on Employment Law 2012-2013 (Oxford University Press, Oxford 2012)
M Sargenat & D Lewis, Employment Law (6th edn Pearson, Harlow 2012)
S Honeyball, Employment Law (12th edn Oxford University Press, Oxford 2012)
G Pitt, Employment Law (8th edn Sweet & Maxwell, London 2011)


Objectives of the course:
A comparative analysis between the UK and Italy in the following crucial subjects pertaining to the employment law:
1. Contracts of employment and different categories of workers;
2. Duties entailed to the contract of employment;
3. Disciplinary procedures.

Requisites:
As lectures are going to be taught in English, a good understanding of this language is required.
## Topics:

<table>
<thead>
<tr>
<th>Session/Date</th>
<th>Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th September 2013</td>
<td>The different typologies of workers in the UK: workers, employees and agency workers. The tests used by the courts in order to distinguish between a contract of service and a contract for services. Casual workers and their &quot;judicial&quot; definition. A comparison with Italy and its multifarious employment contracts.</td>
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<tr>
<td>6th September 2013</td>
<td>The contract of employment: formalities under statute and rules under common law. The duties entailed to the contract of employment: duties owed by the employee, duties owed by the employer.</td>
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<tr>
<td>6th September 2013</td>
<td>Termination of the contract of employment: the &quot;ontological&quot; differences between wrongful dismissal and unfair dismissal: common law stances and statutory provisions. The disciplinary procedures in the UK.</td>
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</tbody>
</table>