



## Curriculum Vitae

### Federica Origo

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#### CURRENT POSITIONS

- |                 |   |
|-----------------|---|
| Since Oct. 2014 | Associate Professor of Economics; Department of Management, Economics and Quantitative Methods, University of Bergamo |
| Since Nov. 2015 | Head of the Bachelor degree in Economics, University of Bergamo   |
| Since Jan. 2018 | Deputy Director of the Centre for Young and Family Enterprise (CYFE), University of Bergamo.                          |
| Since Mar. 2018 | IZA Research Fellow   |

#### EDUCATION

- |      |  |
|------|--|
| 2004 | Ph.D. in Economics, Università Cattolica del Sacro Cuore, Milan, Italy.  |
| 2001 | Master of Science in Economics, University of Texas, Austin (USA).   |
| 1996 | College Degree <i>cum laude</i> in Economics and Management, Università Cattolica del Sacro Cuore, Milan, Italy. |

## SCHOLARSHIPS AND AWARDS

|           |  |
|-----------|--|
| 2001-2003 | Ph.D. scholarship, Università Cattolica del Sacro Cuore, Milan, Italy.                     |
| 2000-2001 | Teaching assistantship, Economics Department, University of Texas, Austin (USA).           |
| 2000-2001 | Scholarship for post graduate studies abroad, Università Cattolica del Sacro Cuore, Milan. |
| 1999-2000 | Fulbright scholarship for post-graduate specialisation in USA.                             |

## EMPLOYMENT HISTORY

|                      |   |
|----------------------|---|
| June 2016- Dec. 2018 | Board Member of the Centre for Young and Family Enterprise (CYFE), University of Bergamo.   |
| Feb. 2005- Sep. 2014 | Assistant Professor of Economic Policy; Department of Economics “Hyman P. Minsky”, University of Bergamo (on maternity leave from April to August 2005 and from May to September 2009). |
| 2001- Jan. 2005      | Senior researcher and project coordinator at Istituto per la Ricerca Sociale (IRS), Milan, Department of Labour Economics and Industrial Relations.                                     |
| 1996-1999            | Researcher at Istituto per la Ricerca Sociale (IRS), Milan, Department of Labour Economics and Industrial Relations.  |
| 1996-2004            | Research assistant at Istituto per l’Economia dell’Impresa e del Lavoro (IEIL), Economics Department, Università Cattolica del Sacro Cuore, Milan.                                      |

### *Teaching:*

|           |  |
|-----------|--|
| Nov. 2017 | Visiting Erasmus professor, Universidad de Alcala de Henares, Spain. |
| Nov. 2014 | Visiting Erasmus professor, Universidad de Alcala de Henares, Spain. |
| 2001-2004 | Teaching assistant, Università Cattolica del Sacro Cuore, Milan.     |
| 2000-2001 | Teaching assistant, University of Texas at Austin, (USA).            |
| 1998-1999 | Teaching asistant, Università Cattolica del Sacro Cuore, Milan.      |

## TEACHING EXPERIENCE

**Undergraduate courses:** Labour Economics, Empirical Economics (applied microeconometrics), Economic policy, Microeconomics, The Italian Economy in the European Context, Economics of Business Cycles, Introductory Macroeconomics, Topics of Macroeconomics.

**Graduate Courses:** Labour Economics, Personnel Economics, Social Institutions and Labour Markets, Econometrics, Applied Econometrics.

## MAIN RESEARCH INTERESTS

- Flexibility, work organization and firm performance;
- Economics of education;
- Economics of entrepreneurship;
- Monitoring and evaluation of public policies.

## RESEARCH COORDINATION

|                     |   |
|---------------------|---|
| Since June 2018     | Coordinator of post-doc research on “Short time working schemes and firm performance”   |
| Feb. 2017-Jan. 2018 | Coordinator of post-doc research on “Entrepreneurial education and academic achievement”  |
| Dec. 2015-Nov. 2016 | Coordinator of post-doc research on “Entrepreneurial education and labour market performance”   |
| Jul. 2012           | Project coordinator: “Laboratory for the common good”, co-funded by the University of Bergamo.  |
| Jan.-Apr. 2012      | Project coordinator: “Estimating the economic value of volunteer work in the province of Bergamo”, funded by CSV Bergamo and the University of Bergamo. |
| Jan.-Dec. 2012      | Coordinator of post-doc research on “Flexicurity through the economic storm: the effect on workers security and wellbeing”.                             |

## PUBLICATIONS

### *Articles in refereed journals*

(with G. Bosio), “Who gains from active learning in higher education?”, *Education Economics*, 28(3), p. 311-331, 2020.

(with S. Comi and L. Pagani), “The effect of school rank on personality traits”, *Journal of Human Resources*, doi: 10.3368/jhr.56.4.1218-9916R2.

(with S. Comi, M. Grasseni and L. Pagani), “Where women make a difference. Gender quotas and firms’ performance in three European countries”, *Industrial and Labor Relations Review*, 73(3), p. 768-793, 2020.

(with M. Grasseni), “Competing for Happiness: Attitudes to Competition, Positional Concerns and Wellbeing”, *Journal of Happiness Studies*, 19(7), p. 1981-2008, 2018.

(with A. Cristini and S. Pinoli), “The healthy fright of losing a good one for a bad one”, *Journal of Economic Psychology*, 59, p. 129-144, 2017.

(with S. Comi, G. Argentin, M. Gui and L. Pagani), “Is it the way they use it? Teachers, ICT and student achievement”, *Economics of Education Review*, 56, p. 24-39, 2017.

(with C. Lucifora), “Performance-Related Pay and Firm Productivity: Evidence from a Reform in the Structure of Collective Bargaining”, *Industrial and Labor Relations Review*, 68, 3, p. 603-632, 2015.

(with C. Lucifora), “The Effect of Smoking Bans in European Workplaces”, *Forum for Health Economics & Policy*, 16, 1, p. 1-27, 2013.

(with A. Ammermueller, C. Lucifora e T. Zwick), “Wage flexibility in Regional Labour Markets: Evidence from Italy and Germany”, *Regional Studies*, 44, 4, p. 401-421, 2010.

(with L. Pagani), “Flexicurity and Job Satisfaction in Europe: The Importance of Perceived and Actual Job Stability for Well Being at Work”, *Labour Economics*, 16, 5, p. 547-555, 2009.

“Flexible Pay, Firm Performance and the Role of Unions. New Evidence from Italy”, *Labour Economics*, 16, p. 64-78, 2009.

(with L. Pagani), “Workplace Flexibility and Job Satisfaction. Some Evidence from Europe”, *International Journal of Manpower*, 29, 6, p. 539-566, 2008.

(with C. Dell’Aringa and C. Lucifora), “Public Sector Pay and Regional Competitiveness: A First Look at Regional Public-Private Wage Differentials in Italy”, *The Manchester School*, 75, 4, p. 445-478, 2007.

“Chi contratta il premio di risultato? Un’analisi degli effetti dell’Accordo di Luglio sulla contrattazione decentrata”, *Lavoro e Relazioni Industriali*, 1, p 37-66, 2000,

(with C. Dell’Aringa and M. Samek), “Il mercato del lavoro nel Mezzogiorno. Il ruolo della flessibilità e del costo del lavoro”, *L’Industria*, 2, p. 251-262, 1999.

(with C. Lucifora), “Alla ricerca della flessibilità: un’analisi della curva dei salari in Italia”, *Rivista Italiana degli Economisti*, 1, p. 3-35. 1999.

## **Books**

Mascherini, M., Bisello, M., Samek, M., Torchio, N., Pesce, F., Cristini, A., Origo, F. and Bosio, G. (2019), *Upward convergence in employment and socioeconomic factors*, Publications Office of the European Union, Luxembourg.

Bosio, G., Minola, T., Origo, F. and Tomelleri, S. (eds), *Rethinking entrepreneurial human capital. The role of innovation and collaboration*, Springer, 2018.

## **Chapters in books**

(with G. Bosio, T. Minola, and S. Tomelleri), “Introduction”, in Bosio, G., Minola, T., Origo, F. and Tomelleri, S. (eds), *Rethinking entrepreneurial human capital. The role of innovation and collaboration*, Springer, 2018

(with A. Cristini), L'impatto economico delle sanzioni sull'Iran, in Brunelli, M. (ed), *Il regime sanzionatorio contro l'Iran. Una valutazione dell'impatto a livello politico, economico e sociale e un'analisi sui nuovi scenari e sulle potenzialità strutturali nel periodo post-embargo*, Centro Miliare di Studi Strategici, Roma, 2017.

(with L. Pagani), “Flexicurity and Workers Well-Being in Europe: Is Temporary Employment Always Bad?”, in Maggino, F. and Nuvolati, G. (eds), *Quality of Life in Italy: Researches and Reflections*, Springer, p.243-261, 2012.

(with M. Samek), “Temporary Help Workers in Italy: Where Do They Come From and Where Do They Go?”, in Addabbo, T. and Solinas, G. (eds), *Non Standard Employment and Quality of Work: The Case of Italy*, Physica-Verlag, p. 105-126, 2012.

(with A. Cristini), “La soddisfazione sul lavoro dal punto di vista dell’economista”, in Lucifora, C. (ed), *Occupazione e salari in Italia: problemi e prospettive*, Vita e Pensiero, p. 83-99, 2012.

“I differenziali retributivi interni” in CNEL (ed.), *Le relazioni sindacali in Italia e in Europa. Rapporto 2008-2009, Documenti CNEL*, p. 202-232, 2010

(with M. Facchinetti), “Perceived Job Security in Transition Countries: a Comparative Perspective”, in Marelli, E. and Signorelli, M. (eds), *Economic Growth and Structural Features of Transition*, Pelgrave-McMillan, p. 206-235, 2010.

“La domanda di lavoro”, in Dell’Aringa, C. and Lucifora, C. (eds), *Il Mercato del Lavoro In Italia. Analisi e Politiche*, Carocci, p. 83-124, 2009.

(with V. Hernanz, M. Samek and L. Toharia), “Dreaming of a permanent job: the transitions of temporary workers in Italy and Spain”, in Muffels, R. (ed.), *Flexibility and Employment Security in Europe: Labour Markets in Transition*, Edward Elgar, p. 79-106, 2008.

(with M. Grasseni and M. Samek), “Strategia Europea per l’Occupazione e politiche attive del lavoro in Italia”, in Rosati, S. (a cura di), *Dieci anni di orientamenti europei per l’occupazione (1997-2007). Le politiche del lavoro in Italia nel quadro della Strategia Europea per l’Occupazione*, I Libri del Fondo Sociale Europeo, Rubettino, p. 157-220, 2008.

“Produttività e mercato del lavoro”, in CNEL (ed), *Rapporto sul mercato del lavoro 2005*, Documenti CNEL, 2, p. 251-313, 2006.

(with F. Denovellis and C. Vignocchi), “Retribuzioni e costo del lavoro: l’Italia nel nuovo contesto globale”, in CESOS-CNEL (ed), *Le relazioni sindacali in Italia e in Europa. Retribuzioni e costo del lavoro 2004-2005*, p.281-339, 2006.

(with M. Samek), “Mercato e politiche del lavoro”, in Dell’Aringa, C. e Negrelli, S. (eds), *Le relazioni industriali dopo il 1993*, Franco Angeli, Milano, p. 27-74, 2005

(with C. Zanzottera), “Il lavoro interinale in Italia”, in Irs – Ref - Studio APS – Enaip Lombardia – Ial Piemonte (eds), *Lavoro interinale e Formazione*, Ministero del Lavoro e del Welfare, Roma, p. 5-24, 2005.

“I lavoratori interinali: caratteristiche e percorsi professionali”, in Irs – Ref - Studio APS – Enaip Lombardia – Ial Piemonte (eds), *Lavoro interinale e Formazione*, Ministero del Lavoro e del Welfare, Roma, p. 57-141, 2005.

“Il costo del lavoro: l’Italia nel contesto europeo”, in CNEL (ed), *Contrattazione, retribuzioni e costo del lavoro in Italia nel contesto europeo*, Documenti CNEL, 43, Roma, p. 333-348, 2004.

“I differenziali salariali in Italia”, in CNEL (ed), *Contrattazione, retribuzioni e costo del lavoro in Italia nel contesto europeo*, Documenti CNEL, 43, Roma, p. 349-372, 2004.

(with N. Orlando) “La bassa domanda di lavoro part-time e le ragioni delle imprese”, in Samek Lodovici, M. e Semenza, R. (eds), *Il lavoro part-time. Anomalie del caso italiano nel quadro europeo*, Franco Angeli, Milano, p. 155-178, 2004

(with A. Del Boca), “I nuovi paradigmi di gestione delle risorse umane: flessibilità e organizzazione del lavoro”, in Lucifora, C. (eds), *Lo stato della ricerca in economia del lavoro in Italia*, Mondadori, p. 222-241, 2003

“L’occupazione femminile in Lombardia tra segregazione e potenzialità di sviluppo”, in Samek Lodovici, M. e Semenza, R. (eds), *Partecipazione femminile e ruolo dell’età*, Franco Angeli, Milano, p. 86-113, 2003

(with M. Samek Lodovici), “The Unemployment Situation in Western Europe. An overview”, in Nicolas F. e Tingsabadah C. (eds), *Unemployment in East Asia and Europe*, CAEC report, IFRI, Parigi, 2003.

(with M. Samek), *La valutazione dei servizi di orientamento: una rassegna della letteratura internazionale*, in Botticelli, R. e Papparella, D. (eds), “La valutazione dei servizi di orientamento”, Franco Angeli, p. 73-111, 2002.

“Il costo del lavoro: l’Italia nel contesto europeo”, in CNEL (ed), *Contrattazione, Retribuzioni e Costo del Lavoro in Italia. Rapporto 2000-2001*, Documenti CNEL, 23, p. 259-276, 2002.

“Struttura ed evoluzione dei differenziali salariali in Italia nella seconda metà degli anni Novanta”, in CNEL (ed), *Contrattazione, Retribuzioni e Costo del Lavoro in Italia. Rapporto 2000-2001*, Documenti CNEL, 23, p. 277-300, 2002.

(with E. Baici and M. Samek), “Il mercato del lavoro italiano negli anni Novanta”, in Baici, E. e Samek Lodovici, M. (ed), *La disoccupazione*, Carocci, p. 31-80, 2001.

“Il ruolo del premio di risultato nella contrattazione decentrata in Italia negli anni Novanta”, in CNEL-IRS (eds), *Rapporto sulle retribuzioni e sul costo del lavoro*, Documenti Cnel, 30, 2000.

“Le politiche del lavoro in Lombardia: un primo monitoraggio”, in IRS (ed), *Rapporto sul mercato del lavoro in Lombardia a fine anni ‘90*, Pubblicazione della Regione Lombardia, Aprile 1999.

(with M. Samek), *Le Politiche per l’Inserimento Occupazionale delle Fasce Deboli: Strumenti e Modelli di Monitoraggio degli Interventi Regionali, in una Prospettiva di Comparabilità Europea dei Risultati*, Poligrafico dello Stato, 1999.

(with C. Lucifora), “Wage differentials and unemployment in Italy: a regional perspective”, in EC/DG-V (ed), *Wages and Employment*, Bruxelles, p. 107-121, 1999.

(with E. Provenzano and M. Samek), “Gli interventi di assistenza ai lavoratori coinvolti in crisi e ristrutturazioni aziendali nella Provincia di Varese”, in Università LIUC (ed), *Rapporto sull’economia della Provincia di Varese*, Pubblicazione della CCIAA di Varese, Giugno 1998.

(with M. Samek), “Struttura delle retribuzioni e del costo del lavoro: l’Italia nel contesto europeo”, in CNEL-IRS (eds), *Rapporto sulle Retribuzioni e sul Costo del lavoro*, Giuffré, p. 111-248, 1997.

(with C. Lucifora) “I differenziali retributivi 1990-1994: un’analisi sui micro-dati tratti dagli archivi Inps”, in CNEL-IRS (eds), *Rapporto sulle Retribuzioni e sul Costo del lavoro*, p. 249-365, Giuffré, 1997.

### ***Working papers***

(with S. Comi, L. Pagani and M. Tonello), “Last and Furious: Relative Position and School Violence”, IZA Discussion Paper, 13554, 2020.

(with G. Bosio), “Who Gains from Active Learning in Higher Education?”, IZA Discussion Paper, 12445, 2019.

(with C. Lucifora), “Performance Related Pay and Firm Productivity: New Evidence from a Quasi-Natural Experiment in Italy”, IZA Discussion Paper, 6483, 2012.

(with A. Cristini e S. Pinoli), “The Healthy Fright of Loosing a Good One for a Bad One”, IZA Discussion Paper, 6348, 2012

(with C. Lucifora), “The Effect of comprehensive smoking bans in European Workplaces”, IZA Discussion Paper, 5290, 2010 (also *CHILD Working Paper*, 10/2009).

(with L. Pagani), “Flexicurity and workers well being in Europe: is temporary employment always bad?”, *Economics Department Working Papers*, Università degli studi di Milano-Bicocca, 141, 2008.

“Workplace flexibility and institutions in Europe. A Tale of two countries”, *Quaderni di Dipartimento, Dipartimento di Scienze Economiche “Hyman P. Minsky”*, 02/2007 (revised and resubmitted).

(with A. Ammermueller, C. Lucifora and T. Zwick), “Still searching for the wage curve. Evidence from Germany and Italy”, *IZA Discussion Papers*, 2674, March 2007.

“Workplace flexibility and institutions in Europe. A Tale of two countries”, *Quaderni di Dipartimento, Dipartimento di Scienze Economiche “Hyman P. Minsky”*, 02/2007.

(with L. Pagani), “The effect of flexibility on job satisfaction in Europe”, Center for Interdisciplinary Studies in Economics, Psychology and Social Science (CISEPS), Università degli Studi Milano Bicocca, 7, 2007.

(with L. Pagani), “Is work satisfaction a stairway to heaven? The story told by job satisfaction in Europe”, *Working Papers del Dipartimento di Economia Politica, Università degli studi di Milano-Bicocca*, 97, Giugno 2006.

(with C. Dell’Aringa and C. Lucifora), “Public sector pay and regional competitiveness: a first look at regional private-public wage differentials in Italy”, *IZA Discussion papers* n. 1828, 2005.

(with V. Hernanz, M. Samek and L. Toharia), “Dreaming of a stable job: the transitions of temporary workers in Italy and Spain”, *TLM.NET Working papers* n. 2005/20, Amsterdam, SISWO/Social Policy Research, 2005.

### ***Other publications***

(with M. Patrizio), “Apprenticeships, traineeships and labour market outcomes: A cross-country regression analysis”, in European Commission, *The effectiveness and costs-benefits of apprenticeships: Results of the quantitative analysis*, European Union, 2013.

(with C. Lucifora), “Smoking Bans in European workplaces”, *CESIFO-DICE Report*, 8, 3, p. 36-42, 2010.

(with C. Lucifora), “The economic cost of the skill gap”, in IRS (ed), *The Economic Cost of the Skill Gap in the EU*, rapporto per conto della CE-DGV, 2002

(with C. Zanzottera), “Why do we have skill gaps? An analysis of the determinants of the skill gap in Europe”, in IRS (ed), *The Economic Cost of the Skill Gap in the EU*, rapporto per conto della CE-DGV, 2002

(with M. Samek), *The incidence of unemployment and underemployment in Italy: to what extent statistics and definitions matter?*, June 1999.

*Italian:*

(with T. Minola and S. Tomelleri), “Il valore della collaborazione. Collaborazione, competizione e felicità: evidenze preliminari da una popolazione di studenti universitari e imprenditori”, *Studi di sociologia*, 4, 369-384, 2018.

“La stima del valore economico del volontariato. Il caso della provincia di Bergamo”, *Prospettive Sociali e Sanitarie*, 2013, 5

(with C. Lucifora), “Luci e ombre nell'accordo su crescita e produttività”, *Vita e Pensiero*, 1, pp. 43-52, 2013.

“La Riforma Fornero”, *Aggiornamenti Sociali*, 6/12, 544-548.

(with M. Samek), “Immigrazione e lavoro irregolare”, in Lucifora, C (ed), *Economia sommersa e lavoro nero in Lombardia*, mimeo.

***In the press (in Italian)***

(with V. Shehi), Gli albanesi nel mercato del lavoro in Italia, [www.lavoce.info](http://www.lavoce.info), 30(05/2017).

(with C. Lucifora), Accordo sulla produttività: Istruzioni per l'uso, [www.lavoce.info](http://www.lavoce.info), 07/12/2012.

**WORK IN PROGRESS**

Firm's margins of adjustment to negative demand shocks (with C. Lucifora and C. Dell'Aringa)

Short-time work schemes, workers churning and firm performance (with D. Biancardi and C. Lucifora)

Self-employment, entrepreneurship and barriers to healthcare access in Europe (with G. Bosio and T. Minola).

**PUBLIC POLICY EVALUATION NETWORKS**

2003-2005 Member of the team responsible of the interim evaluation of the use of European Structural Funds in Calabria (POR Calabria, 2000-2008).

2002 Coordinator (with M. Samek) of the Italian team responsible of the European ex-post evaluation of the ESF (Objectives 1, 3, 4 and Community Initiatives “EMPLOYMENT” and “ADAPT”), 1994-1999

1998-1999 Member of the team responsible of the monitoring and interim evaluation of the Community Initiatives “EMPLOYMENT” and “ADAPT” and of the ESF Objective 3 in Italy, 1994-1999.



## **WORKSHOPS AND CONFERENCES (speaker, last years)**

60<sup>th</sup> Conference of the Italian Association of Economists (Società Italiana degli Economisti, SIE), Palermo, October 2019.

15<sup>th</sup> “Brucchi Luchino” Labour economics workshop, Bologna, December 2016.

57<sup>th</sup> Conference of the Italian Association of Economists (Società Italiana degli Economisti, SIE), Milan, October 2016.

XXVII European Association of Labour Economists (EALE) conference, Ghent, September 2016.

XXXI European Economics Association (EEA-ESEM) conference, Geneva, August 2016.

IV joint conference of the Society of Labor Economists (SOLE) and the European Association of Labour Economists (EALE), Montreal (Canada), June 2015.

6<sup>th</sup> Italian Conference of Econometrics and Empirical Economics (ICEEE), Salerno, January 2015.

54<sup>th</sup> Conference of the Italian Association of Economists (Società Italiana degli Economisti, SIE), Bologna, October 2013.

53<sup>rd</sup> European Regional Studies Association (ERSA) conference, Palermo, August 2013.

XXIII European Association of Labour Economists (EALE) conference, Bonn, September 2012.

XXVII European Economics Association (EEA-ESEM) conference, Malaga, August 2012.

XXIII European Association of Labour Economists (EALE) Conference, Cyprus, September 2011.

XVI Society of Labor Economists (SOLE) Conference, Vancouver, Canada, April 2011.

Qualità della vita: riflessioni, studi e ricerche in Italia, Firenze, September 2010.

The Economic and Social Implications of Health and Safety at Work, Università Cattolica, Milan, July 2010.

Empirical Health Economics, IFO/CESifo, Munich, March 2010.

Comparative Analysis of Enterprise Data (CAED) Conference, Budapest (Hungary), May 2008.

Comparative Studies of the Workplace, CEP-London School of Economics, London (UK), March 2008.

Associazione Italiana degli Economisti del Lavoro, AIEL conferences:

Online conference, Sep. 2020

Novara, Sep. 2019

Ancona, Sep. 2018

Rende, Sep. 2017

Trento, Sep. 2016

## **EDITORIAL AND REFEREE ACTIVITY**

Academic Editor of PLOS ONE

Referee activity for: British Journal of Industrial relations, Economic Inquiry, Empirical Economics, Health Economics, Industrial and Labor Relations Review, International Journal of Manpower, Journal of Economic Psychology, Labour Economics, Oxford Bulletin of Economics & Statistics, Regional Studies, Research Policy, Scottish Journal of Political Economy, Journal of European Social Policy, International Journal of Information Technology and Management, Asia Pacific Management Review, *Economia Politica*, *Politica Economica*.

## **OTHER INSTITUTIONAL DUTIES**

- 2016- Member (elected) of the board of the Italian Association of Labor Economists (AIEL).
- 2006- Responsible of curriculum counselling on economics courses for undergraduate students of the Faculty of Economics and Business Administration at the University of Bergamo.
- 2013-2017 Responsible of curriculum counselling on economics courses for exchange students (Erasmus and other exchange programmes) of the Department of Management, Economics and Quantitative Methods at the University of Bergamo.
- 2013-2015 Member of the Research Committee of the Department of Management, Economics and Quantitative Methods at the University of Bergamo.
- 2009-2011 Coordinator of counselling activities for the Faculty of Economics and Business Administration at the University of Bergamo.
- 2005-2011 Member of the Commission of International Relations of the Faculty of Economics and Business Administration at the University of Bergamo.

## **AFFILIATIONS**

Society of Labour Economists (SOLE)  
European Association of Labour Economists (EALE)  
European Economics Association (EEA)  
Royal Economic Society (RES)  
Associazione Italiana degli Economisti del lavoro (AIEL)  
Società Italiana degli Economisti (SIE)

## **LANGUAGES**

English (excellent); Italian (mother tongue)

## **COMPUPTER SKILLS**

Microsoft Office, Stata, SPSS, Gauss.

Bergamo, 21<sup>st</sup> September 2020

