



## **Mats Alvesson**

Mats Alvesson is a Visiting Lecturer at Exeter University, He holds a chair in the Business Administration department at Lund University in Sweden. He has published a large selection of journals and has contributed too many handbooks as well. He is also on the Board for the Academy of Management Review, Journal of Management Studies, and Strategic Organizations, Management Communication Quarterly and Organizational Research Methods and a co-editor of Organization. He is currently leading a large scale europe wide study on how specialists secure and enhance their managerial identity. Mats Alvesson is on the editorial board for The Academy Academy of Management Review, Journal of Management Studies, Strategic Organization, Management Communication Quarterly and Organizational Research Methods and a co-editor of Organization.

### **Affiliations:**

Lund University, Sweden

### **Research Orientation**

Critical management studies, management of knowledge intensive firms, leadership, organizational culture, identity, gender, qualitative research

### **Research grants**

From Forskningsrådet för arbetslivsoch socialvetenskap, Vinnova och Handelsbankens forskningsstiftelser för projekt om "Chefers identitetsarbete", "Innovation och ledarskap" and "Närstudier av ledarskap" (projects on managerial identity work, innovation and leadership and close up studies on leadership).

### **Key note speeches**

2007: "Crosscultural Life of Social Values" , Erasmus University, Rotterdam May 2007, Nordic Academy of Management (NFF), Bergen Aug 2007, Discourse,

Communication, Enterprise IV, Nottingham Sept 2007, Finnish Association for Public Administration Research, Joensuu, Finland, Oct 2007, Faculty opponent 2007: Susanna Alexius, Handelshögskolan Stockholm (May 2007) and Siw Fosstenlökken, Handelshögskolan Oslo (Sept 2007)

### **Editorial boards**

Member of editorial board for Academy of Management Review, Human Relations, Journal of Management Studies, Organization and many other journals

### **Teaching**

Master courses Knowledge work and organizations and Research methods, PhD course Qualitative Research, lectures on other courses

### **Publications**

#### *Recent books*

Understanding Gender and Organization. London: Sage 2008 (2.nd ed) (with Y D Billing) (also in Swedish)

Reflexive Methodology. London: Sage 2000 (with K Sköldberg) (also in Swedish)

Doing Critical Management Research. London: Sage 2000 (with S Deetz) (also in Swedish)

Understanding Organizational Culture. London: Sage 2002 (Also in Swedish, Norwegian and Russian)

Postmodernism and Social Research. Buckingham: Open University Press 2002 (also in Swedish)

Knowledge Work and Knowledge-Intensive Firms. Oxford: Oxford University Press 2004. (also in Swedish)

Tomhetens triumf. Grandiositet, illusionsnummer och nollsummespel. Stockholm: Atlas 2006 Changing Organizational Culture London: Routledge 2008 (with S Sveningsson) (also in Swedish)

#### *Books, edited*

Studying Management Critically. London: Sage 2003 (ed. with H Willmott) (Also to be published in Japanese)

Organisation: ledning och processer. Lund: Studentlitteratur 2007 (red m S Sveningsson)

Oxford Handbook of Critical Management Studies. Oxford: Oxford University Press (in progress) (ed. with H Willmott & T Bridgman)

*Recent articles (examples)*

Professionalism and Politics in Management Consultancy Work. I T. Clark & R. Fincham (eds) *Critical Management Consulting*. Oxford: Blackwell 2001 (m A W Johansson).

Producing the appropriate individual. Identity regulation as organizational control. *Journal of Management Studies*, 2002, 39, 5: 619-644. (with H Willmott)

Beyond neo-positivism, romanticism and localism. An reflexive approach to interviews. *Academy of Management Review* 2003. 28, 1, 13-33

Methodology for close up studies. Struggling with closeness and closure. *Higher Education* 2003, 46, 2, 167-193.

The good visions, the bad micro-management and the ugly ambiguity: contradictions of (non-)leadership in a knowledge-intensive company. *Organization Studies*. 2003. 24, 6, 961-988. (with S Sveningsson)

Managing managerial identity. *Human Relations* 56, 2003, 10., 1163-93 (with S Sveningsson)

The great disappearance act. Difficulties in doing 'leadership'. *Leadership Quarterly* 2003, 14, 359-381. (with S Sveningsson)

Managers doing leadership: The extraordinarization of the mundane. *Human Relations* 56, 2003, 12, 1435-1459. (with S Sveningsson)

Interfaces of control. Technocratic and socio-ideological control in a management consultancy firm. *Accounting, Organization & Society* 2004, 29, 423-444 (with Dan Kärreman)

Cages in tandem: management control, social identity, and identification in a knowledge-intensive firm, *Organization* 2004, 11, 1 (with D Kärreman)

Organizational culture and discourse. In D Grant et al (eds) *Handbook of Organizational Discourse*. London: Sage 2004

Post-bureaucracy? In Ackroyd, S et al (eds) *Oxford Handbook of Work and Organization Studies*. Oxford: Oxford University Press 2005 (with P Thompson)

Bureaucracy at work: misunderstandings and mixed blessings. In P du Gay (ed) *The Values of Bureaucracy*. Oxford: Oxford University Press 2005 (with P Thompson)

Collectivity: Cultural and processual perspectives. In R Greenwood & R Suddaby (eds) *Research in the Sociology of Organizations*. Amsterdam: Elsevier 2006 (with Dan Kärreman)

The best and the brightest. The construction, significance and effects of elite identities in consultancy firms. *Organization* 13, 2006, 2, 195-224 (with M Robertson)

Creating mystery: empirical matters in theory development. *Academy of Management Review* 32, 2007, 4, 1265-1281 (with Dan Kärreman)

Unraveling HRM. Identity, ceremony and control in a management consultancy firm. *Organization Science* 18, 2007, 4, 711-723 (with Dan Kärreman)

The future of critical management studies. In D Barry & H Hansen (eds) *The Sage Handbook of New Perspectives on Organization Studies*. London: Sage (in press)

Critical perspectives on strategic HRM. In J Storey et al (eds) *Handbook of Strategic HRM*. London (in press)

The construction of organizational identity, comparative case studies of consulting firms. *Scandinavian Journal of Management* (with Laura Empson) (in press)

Reflecting on reflexivity: reappraising reflexive practice in organisation and management theory. *Journal of Management Studies* (with C Hardy & B Harley) (in press)

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